

Act NOW!

Philippines: Stop union-busting at NXP Semiconductors

Reinstate the 24 union officials. Immediately resume CBA negotiations. Regularize contractual employees. Respect workers' rights

Sunday 18 May 2014, by [LabourStart](#) (Date first published: 9 May 2014).

A LabourStart campaign in Partnership with IndustriALL, which represents 50 million workers in 140 countries in the mining, energy and manufacturing sectors and is a new force in global solidarity taking up the fight for better working conditions and trade union rights around the world.

Join the fight back against the union-busting aggression of the market leading NXP Semiconductors. The company's illegal retaliation to their Philippine employees organizing and peacefully supporting the collective bargaining process was to sack all 24 union officers on 5 May. Among the dismissed by NXP Semiconductors in Cabuyao, Laguna is the president of the national metalworkers union MWAP, Brother Reden Alcantara.

Management and government are colluding to bust the union, one of the few that successfully organizes workers in the country's Free Trade Zones. The MWAP, IndustriALL Global Union and LabourStart jointly call on supporters to write to the NXP management and Philippine government authorities and urge NXP to:

Reinstate the 24 union officials;

Immediately resume CBA negotiations;

Regularize contractual employees;

and Respect workers' rights.

The Letter

Rick Clemmer, NXP CEO,
Jose Miguel Orleans, General Manager, NXP Semiconductors Cabuyao,
Rosalinda Dimapilis-Baldoz, Secretary, Department of Labor and Employment

It is with deep outrage that we have learned from the MWAP of the unjust and anti-union actions by the management of NXP Cabuyao. 24 union officers of the NXP Semiconductors Company Workers

Union were dismissed on 5 May, directly after the union's peaceful industrial actions related to the collective bargaining negotiation process. The management is guilty of a shameless and transparent union-busting attempt. These actions are in clear violation of fundamental workers' rights and trade union rights, which are guaranteed by the Constitution of the Philippines as well as core labour conventions of the International Labour Organization (ILO), which the government of the Philippines has ratified. Therefore, I strongly urge you to reinstate immediately all the dismissed union officers, and return to the collective bargaining table to achieve a fair and just resolution of this conflict as well as create a constructive relationship between labour and management.

To sign the letter, go to:

http://www.labourstartcampaigns.net/show_campaign.cgi?c=2298

P.S.

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