

A LabourStart Campaign

# Italy: Demand freedom of association at Fiat

Friday 16 December 2011, by [LabourStart](#) (Date first published: 15 December 2011).

Fiat, the biggest transnational company based in Italy, has excluded Fiom-Cgil, the largest Italian metalworkers union, from the whole group (80.000 employees) because this union did not sign an agreement which worsened working conditions, violated workers' rights (including the right to strike); and cancelled all the existing company-level agreements and the national metalworkers agreement.

Starting on 1 January 2012, workers will no longer be allowed to register their membership in their workplaces, because the company refuses to check off their fees to Fiom (worth 1.5 million Euros). They are also not allowed to elect their representatives. Fiom members are discriminated against and in some cases pushed to resign in order to keep their jobs.

Fiat workers have been and will be striking and demonstrating for their rights and for freedom of association: they ask for national and international support and solidarity.

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## Letter

Fiat workers have the right to choose their Union, according with the national and international labour laws (ILO Conventions 87 and 98). Fiom-Cgil is the most representative metalworkers union in Italy. It is an independent and democratic union, well known for its commitment to defending workers' rights as well as collective bargaining. Therefore we ask you to comply with international labour law, and allow Fiat workers and Fiom-Cgil to enjoy all their rights within their workplace.

*You can help! Type in your name and email address, then click on 'Send Message' on the bottom of this page.*

[http://www.labourstart.org/cgi-bin/solidarityforever/show\\_campaign.cgi?c=1201](http://www.labourstart.org/cgi-bin/solidarityforever/show_campaign.cgi?c=1201)

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